

New Lexington, Ohio

June 29, 2020

The New Lexington School District Board of Education held its 2020 Regular meeting at 6:00 p.m. in the New Lexington Middle School Media Center, 2549 Panther Dr., New Lexington, Ohio and by electronic means.

Members present: John McGaughey, Steve Burton, Ray Hatem, Bill Nutt, and Jason Givens.

**Union Presidents Address the Board**

All members having received a type written copy of the minutes from the May 28, 2020 special meeting, it was moved by Burton and seconded by Givens that the Treasurer dispense with the reading of the minutes, and further that said minutes be approved with correction as noted.

**THE VOTE: Burton, yes; Givens, yes; Hatem, yes; Nutt, yes; McGaughey, yes. President McGaughey declared the motion carried.**

**Audience Comments on Agenda Items**

**Treasurer's Recommendations**

It was moved by Hatem seconded by Burton to approve the Treasurer Recommendations as follows:

- A. Approve the May 31, 2020 Financial Report as presented.
- B. Approve Then and Now Purchase Orders
  - a. Meta Solutions – PO #60798 for \$5,410.33
- C. Approve the following advances from General Fund to be advanced back after July 1, 2020

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>
572-9420	Expanding Opportunities	\$4,906.59
599-9310	21 <sup>st</sup> Century MS	40,659.34
599-9420	21 <sup>st</sup> Century HS	39,691.68
572-9220	Title I-D	35,801.07
499-9220	Innovative Strategies	14,505.00

- D. Approve the following Fund Balance transfers

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund 001	Food Service 006	\$94,148.55
General Fund 001	Athletics	6,810.73

E. Approve Resolution #20-06 for FY 2020 Final Budget Appropriations

<u>Fund No.</u>	<u>Fund Name</u>	<u>Amount</u>
001	General Fund	22,010,731.55
002	Bond Retirement	293,105.09
003	Perm Improvement	158,596.04
006	Food Service	1,084,544.78
007	Trust Fund	752.78
014	Rotary	0.00
018	Special Revenue	63,782.91
024	Self Insurance	4,851,451.21
034	½ Mil Facilities Maint.	88,506.79
200	Student Activities	191,310.23
300	Athletics	101,956.80
401-9019	Auxiliary Services FY 19	1,914.27
401-9020	Auxiliary Services FY 20	62,032.18
439-9020	ECE FY 20	97,385.02
451-9020	Ohio K-12 Network FY 20	7,200.00
467-9020	Student Wellness	620,059.14
499-9119	ODNR County Farm	134,328.64
499-9019	Ohio School Safety Grant	7,533.73
499-9020	BWC SSG Grant	40,000.00
499-9220	Innovative Strategies Grant	44,466.16
499-9320	Community Resilience Grant	2,000.00
516-9019	Part B-IDEA FY 19	47,242.62
516-9020	Part B-IDEA FY 20	355,778.50
572-9019	Title I FY 19	77,009.87
572-9020	Title I FY 20	583,133.46
572-9220	Title I-D FY 20	51,680.13
572-9320	School Quality Improv. FY 20	286,217.69
572-9419	Exp. Opp for Each Child FY 19	78,015.67
572-9420	Exp. Opp for Each Child FY 20	244,059.06
587-9021	6B Restoration Grant	7,061.49
587-9020	ESCE FY 20	11,383.92
590-9019	Title II-A FY 19	8,464.54
590-9020	Title II-A FY 20	66,756.75
599-9019	PCHD Health Food Curr.	0.00
599-9120	Title VI-B FY 20	35,662.94
599-9319	21 <sup>st</sup> Century MS FY 19	38,326.44
599-9310	21 <sup>st</sup> Century MS FY 20	198,074.53
599-9419	21 <sup>st</sup> Century HS FY 19	33,712.68
599-9420	21 <sup>st</sup> Century HS FY 20	200,000.00
599-9719	Striving Readers Lit. Grant FY 19	122,445.29
599-9720	Striving Readers Lit. Grant FY 20	496,863.57
599-9820	Title IV-A FY 20	45,169.68

F. Approve Resolution #20-07 for FY 2021 Temporary Budget Appropriations

<u>Fund No.</u>	<u>Fund Name</u>	<u>Amount</u>
001	General Fund	\$21,693,448.00
007	Trust Fund	753.00
018	Special Revenue	89,338.00
034	½ Mil Facilities Maint	99,217.00
300	Athletic Fund	101,593.00
002	Bond Retirement	293,105.00
003	Permanent Imp.	158,596.00
006	Food Service	1,094,351.00
024	Self Insurance	4,389,429.00
200	Student Activities	184,576.00

**THE VOTE: Hatem, yes; Burton, yes; Nutt, yes; Givens, yes; McGaughey, yes. President McGaughey declared the motion carried.**

**Superintendent’s Report**

**Superintendent’s Recommendations**

A. It was moved by Burton and seconded by Givens to adjourn to Executive Session at 6:09 p.m. under the provisions of O.R.C. 121.22(G)(1) to discuss employment of personnel and consideration of lease of property for public purpose.

**THE VOTE: Burton, yes; Givens, yes; Hatem, yes; Nutt, yes; McGaughey, yes. President McGaughey declared the motion carried.**

Board President declared the meeting in open session at 7:31 p.m.

It was moved by Burton and seconded by Givens to approve the following consent agenda items:

B. Approve the retirement resignation of Certified/Licensed Personnel:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Ann Hankinson	Literacy Coach	July 1, 2020

C. Approve intermitten FMLA for Brent Gorby, JCE Night Custodian beginning 5/26/2020.

D. Approve Licensed Personnel Supplemental Contracts for 2020-21 School Year:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Salary</u>
Nick Phillips	Asst. HS Coach Football	6+	\$4,079

- E. Approve Licensed, Non-Employee Supplemental Contracts for the 2020-21 School Year:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Salary</u>
Collin Russell	Asst. MS Coach Football	0	\$1,483 (shd)
Rachel Stove	Asst. HS Coach Volleyball	0	\$2,967

- F. Having found no interested nor qualified licensed person employed or not employed by the Board of Education pursuant to Section 3319.22 and 3313.53, Ohio Revised Code, and upon the recommendation of Superintendent Coffey, it was moved by Givens and seconded by Nutt to adopt the following resolution #20-09 hereby approving the following non-licensed non-employee pupil activity contracts for the 2020-21 school year. All persons listed have the required CPR and PAP certifications:

<u>Name</u>	<u>Position</u>	<u>Exp.</u>	<u>Salary</u>
Dan Morgan	Asst. HS Coach Football	6+	\$4,079
Ryan Lewis	Asst. HS Coach Football	2	\$3,338
Chad Cook	Asst. HS Coach Football	6+	\$4,079
Michael Spurgus	Asst. HS Coach Football	2	\$3,338
Jim Cook	Asst. MS Coach Football	3	\$3,338
Seth Russell	Asst. MS Coach Football	0	\$1,483 (shd)
Catie Love	Asst. HS Coach Volleyball (9)	1	\$2,967
Lexi Ellis	Asst. MS Coach Volleyball (8)	0	\$1,113 (shd)
Patricia Baker	Asst. MS Coach Volleyball (8)	0	\$1,113 (shd)
Tracey Wright	Asst. MS Coach Volleyball (7)	6+	\$2,967
Tony Zaleski	HS Cross Country Co-ed Coach	2	\$1,854
Courtney Skillman	HS Flag Corps Advisor	3	\$2,596

- G. Approve donation of \$670 from Teresa Stevenson in memory of Valerie Stevenson to purchase a classroom therapy swing at the Middle School.
- H. Approve updated Athletic Handbook
- I. Approve 2-Year Contract with AFSCME beginning with the 2020-21 School Year
- J. Approve Board Resolution #20-08 Authorizing Adjustments to the Athletic Handbook due to the COVID-19 pandemic:

**WHEREAS**, on March 14, 2020, the Director of the Ohio Department of Health (the “Director”) issued an order closing all Ohio K-12 site-based school buildings, including New Lexington City School District (the “District”), to students, from March 17, 2020, and subsequently extending through the end of the 2019-2020 school year, to address the COVID-19 outbreak and attempt to prevent the spread of COVID-19;

**WHEREAS**, on March 27, 2020, the Governor of Ohio signed into law emergency legislation, House Bill 197 (“HB 197”), addressing the urgent needs of the State in response to the COVID-19 pandemic;

**WHEREAS**, the Board of Education has adjusted its grading policies to permit a Pass (P) / Fail (F) grading system based on student completion of assignments, pursuant to House Bill 197 and subsequent guidance from the Ohio Department of Education;

**WHEREAS**, the Ohio High School Athletic Association (“OHSAA”) Bylaw 4-4-1 does not delineate a specific grade point average to maintain athletic eligibility and, instead, provides that “during the preceding grading period, the student must have received passing grades in a minimum of five (5) one-credit courses or the equivalent, each of which counts toward graduation;”

**WHEREAS**, on March 31, 2020, the executive director of the OHSAA released guidance regarding the applicability of OHSAA Bylaw 4-4 for purposes of determining passing grade requirements and in such guidance reinforced that grade point average is not considered when determining compliance with Bylaw 4-4;

**WHEREAS**, the OHSAA publication “Guidelines for Student Athletic Eligibility” specifically provides that “the OHSAA has no minimum grade point (GPA) requirement, thus issues regarding eligibility when only the GPA is of concern are strictly a local school district matter and not an OHSAA matter;”

**WHEREAS**, Board Policy 2438 – Interscholastic Extracurricular Activity Eligibility sets forth a specific minimum grade point average required to maintain eligibility for interscholastic extracurricular activity, including athletics;

**WHEREAS**, Board policy 2431 – Interscholastic Athletics also cites the New Lexington School District Board of Education’s (“Board”) requirement of a minimum grade point average for athletic participation;

**WHEREAS**, the Athletic Handbook sets forth an Athletic Code of Conduct for student athletes, which provides for application of certain disciplinary actions for violations of such code of conduct and is supported by the Athletic Contract to which student athletes must agree as a condition of athletic participation; and

**WHEREAS**, the Board wishes to authorize the Superintendent to adjust eligibility criteria for interscholastic athletics to reflect OHSAA requirements and to waive disciplinary action for certain violations of the Athletic Code of Conduct/Athletic Contract, in light of the COVID-19 pandemic, the building closures and subsequent adjustments to the Board’s grading policies.

**NOW, THEREFORE, BE IT RESOLVED** by the Board:

**Section 1.** Due to the COVID-19 pandemic, the Board hereby authorizes the adjustment of eligibility criteria for participation in interscholastic athletics to reflect OHSAA requirements in Bylaw 4-4-1. Due to the COVID-19 pandemic and the corresponding grading policy change, the Board authorizes the Superintendent or the Superintendent’s designee to permit participation in interscholastic athletics for students, provided such students received, during the preceding grading period, passing grades in a minimum of five (5) one-credit courses or the equivalent, each of which counts towards graduation. The Board also authorizes the Superintendent or the Superintendent’s designee to develop procedures and guidance for implementing this eligibility adjustment and for addressing collateral issues associated with this adjustment. Additionally, to the extent that this eligibility adjustment conflicts with the standards set forth in current student or athletic handbooks, Board Policy, guidelines, and/or procedures, the conflicting standards set forth in Board Policy, guidelines, and/or student or athletic handbooks are temporarily suspended due to the COVID-19 pandemic.

**Section 2.** Due to the Covid-19 pandemic and subsequent cancellation of certain sporting events and sports seasons, the Board hereby further authorizes the Superintendent to waive the application of disciplinary action for violations to the Athletic Code of Conduct/Athletic Contract occurring between March 16, 2020 and June 13, 2020, to the extent that such waiver is not incompliant with OHSAA eligibility requirements. The Board further hereby authorizes the Superintendent to waive the completion of disciplinary punishments that were pending and not yet fully served as of March 16, 2020. Disciplinary actions resulting from any violations of the Athletic Code of Conduct/Athletic Contract occurring after June 13, 2020 shall be applied in adherence to the normal guidelines set forth within the Athletic Code of Conduct/Athletic Contract and shall not be waived unless otherwise provided under the normal Athletic Code of Conduct/Athletic Contract standards.

**Section 3.** The Board President, the Superintendent, and/or the Treasurer are authorized and directed to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

**Section 4.** It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting held electronically and in the Middle School Media Center by this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

**Section 5.** This Resolution shall take effect and be in force from and after the earliest period allowed by law.

- K. Approve the purchase of one special needs bus from Rush Truck Centers, Columbus, Ohio for \$100,839.00
- L. Approve the Funding Agreement between The United Way of Muskingum, Perry, and Morgan Counties and New Lexington Schools and approve the donation of \$18,000.00 to New Lexington Schools for Weekend Backpack Program.
- M. Approve the following athletic volunteers for the 2020-21 school year:
  - Volleyball – Clay Wolfe, Katie Stewart, Morgan Householder
  - Soccer – Kym Jeffers, Kyle Decot
  - Softball – Morgan Holman, Sydney Wycinski
  - Football – Pat Wycinski, Jeff Wolfe, Bill Padgett, Doug Sheppard, Drew Cannon, Bill Kimble
  - Cross Country – Jacob Cozad
- N. Approve to amend the meeting minutes from the May 18, 2020 meeting to reflect the rescission of the supplemental contract issued in error.
- O. Approve 2020-21 Muskingum Valley ESC Agreement
- P. Approve the donation of Farmall 560 tractor from Tamy Sullivan in memory of Michael Sullivan.

**THE VOTE: Burton, yes; Givens, yes; Hatem, yes; Nutt, yes; McGaughey, yes. President McGaughey declared the motion carried.**

Q. It was moved by Givens and seconded by McGaughey to approval Don Epifano as the Girls JV Basketball coach for the 2019-20 school year.

**THE VOTE: Givens, yes; McGaughey, yes; Burton, yes; Hatem, yes; Nutt, no; President McGaughey declared the motion carried.**

**Items for Discussion/Research Prior to Action**

It was moved by Burton and seconded by Givens to adjourn the meeting.

**THE VOTE: Burton, yes; Givens, yes; Hatem, yes; Nutt, yes; McGaughey, yes. President McGaughey declared the motion carried.**

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**President**

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**Treasurer**